



**DIVINE
RENOVATION**

**Parish Renewal Guide
Foundations Training Session 3
Facilitation**

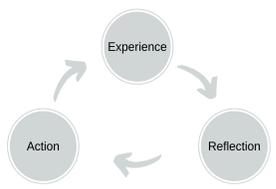
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1

**New Learning,
New Ways of
Doing Things**

People go through a regular cycle before acquiring new learning or adopting new behaviour.

The goal of these sessions is to lead people through the cycle to internalize what they have learned and the new practices they choose.

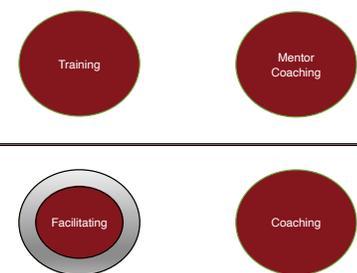


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2

**Four Ways of
Accompanying
Parishes**

Each type of accompaniment has its place. Each has its own strengths and weaknesses.



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3

Facilitation



- It's about staying curious
- Shift from explanation to empowerment
- Move from holding people accountable to holding people capable

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The Facilitator



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DO NOT NEED TO BE
CONTENT EXPERTS!

Your lived experience and your
desire to help others in parish
renewal is enough.

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The Facilitator



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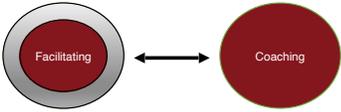
- Focuses on process
 - Content is already provided
 - Manage the conversation and guide teams towards an actionable solution
- Remain neutral
 - Don't dictate action, but help draw it out

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6

Some Overlap

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- Managing a process of discovery and reflection that will lead the person/group to come to their own decisions on action
- Uses a questioning approach to draw what is inside out.
 - non-directive questions that invite reflection and ownership

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